

Wal-Mart Supports Our Men and Women in Uniform

At Wal-Mart, we appreciate the service and sacrifice of our nation's military men and women, their families and our veterans. We strive to support their heroism in a variety of ways, and have traditionally worked to understand and address some of the specific and special unmet needs facing the military community. Whether it's a special DVD to help children cope with the deployment of a parent or bringing Christmas cheer to bases across the country, Wal-Mart is committed to serving those who have served our country.

Honoring Those Who Serve

We believe it is important to honor those from our community who have served and those who continue to protect our freedoms. Additionally, we want to provide our customers with a means to show their support for our military men and women.

- Wal-Mart and Sam's Club partner with Kodak each Veteran's Day in more than 4,000 stores and Clubs nationwide for our "Wall of Honor" program. Customers and associates wanting to honor a hero – either veterans or current military personnel – are invited to bring in a picture to be included in their local Wall of Honor. This year marks the 10th anniversary for this program.
- As part of the "Wall of Honor" program, customers are also encouraged to write notes of gratitude to deployed troops in message books placed in our stores, Clubs and Neighborhood Markets. In partnership with the Veterans of Foreign Wars (VFW) Foundation, these books are then sent to soldiers serving overseas in time for the holidays.
- This year, as part of our outreach to recognize and appreciate our service members, Wal-Mart was a sponsor of the 2007 Military Times Service Member of the Year Awards where a member from each of the five branches of service was honored.

Meeting the Needs of Military Families

Wal-Mart is committed to supporting not only our troops but the entire military family. The children of our soldiers also make sacrifices, and it is our goal to ensure they have the tools to meet the many unique challenges they face.

Sesame Workshop

Through a nearly \$1.5 million donation, the Wal-Mart Foundation partnered with Sesame Workshop, the organization behind *Sesame Street*, to develop bilingual (English/Spanish) outreach kits to help young children of the U.S. Armed Services, National Guard and Reserves deal with the various stresses of military life.

- This project helps military families manage common challenges, including possible anxiety caused by a parent's deployment or reunion after a period of absence, frequent relocation and other difficult issues these children face.
- Nearly 400,000 *Talk, Listen, Connect* DVDs and printed materials were produced in August 2006. The kits were distributed to military families by the Department of Defense through Military OneSource and various outlets at no cost to military families. In the first two weeks of distribution, more than 100,000 requests for kits were received. Currently, Military OneSource is shipping between 5,000 and 6,000 kits monthly to military families preparing for a parent's deployment. Online materials are available at www.sesameworkshop.org/tlc.
- In April 2007 on the one-year anniversary of *Talk, Listen, Connect*, experts from the Military

Family Research Institute at Purdue University and Russell Research, Inc. released their findings about the program, citing its tremendous effectiveness. Parents reported feeling less depressed and hopeless, and families reported that their children exhibited fewer negative behaviors and an increase in constructive family interactions about deployment.

Operation: Christmas

During the 2006 holiday season, Wal-Mart partnered with Operation Homefront, a non-profit organization that provides emergency assistance and morale to our troops, to brighten Christmas for military families with loved ones deployed overseas in six military communities across the country.

- Wal-Mart donated close to \$500,000 in gift cards, toys and cash through this program. Also included in this donation were more than 100 laptops for seriously injured troops equipped with voice-activated software and other special features.
- For the families of those serving in these six communities, Wal-Mart and Operation Homefront provided a holiday celebration including a visit from Santa, tree trimming, arts and crafts, video games and more.

Fisher House

For Christmas 2007, Wal-Mart is teaming up with Fisher House Foundation facilities across the country to bring the joy and spirit of Christmas to families residing in these special homes through "Operation: Deck the Walls."

- Wal-Mart will donate \$5,000 in gift cards to 36 Fisher Houses.
- Associates from Wal-Mart stores and Sam's Clubs across the country will visit each of the U.S.-based Fisher Houses for a Christmas decorating party to provide holiday décor for the house and food and gifts for family members.
- Fisher House managers will be invited to a shopping spree at their nearest Wal-Mart or Sam's Club to purchase items for the houses and families they care for.
- A donation of \$100,000 will be made to the Fisher House Foundation in support of the Fisher House slated to be built in 2008 at Ft. Bragg in North Carolina.

Supporting Organizations that Support Our Troops

Wal-Mart partners with a variety of organizations to make certain our service members and veterans know that America supports them. In 2006, local Wal-Mart and Sam's Club locations awarded more than \$1.6 million in grants to veterans' organizations in their communities.

Veterans of Foreign Wars (VFW)

Wal-Mart has enjoyed a long relationship with the VFW Foundation, partnering with the organization on a number of projects through the years. In FYE 2007, Wal-Mart donated \$70,000 to the group.

- Wal-Mart teamed up with recycling company Sustainable Solutions, Inc. and Hallmark Greeting Cards to recycle nearly 1 million of the company's retired blue vests into greeting cards for troops serving overseas. The cards will be distributed by the local VFW posts as part of its "Adopt a Unit" holiday program to enable troops overseas to send greeting cards to their loved ones in time for the holidays.
- Wal-Mart also recycled nearly 30,000 retired blue vests into 5,500 lap blankets for injured soldiers returning from wars zones and other veterans at VA hospitals and homes. Local VFW posts will help distribute the blankets around Veteran's Day 2007.

- During the 2007 VFW national convention, Wal-Mart hosted the Outstanding Post Reception through a \$20,000 contribution. At the reception, Wal-Mart donated an additional \$50,000 to the VFW Foundation, which will be used to help pay postage for holiday care packages local chapters are assembling and sending to our troops overseas.

Paralyzed Veterans of America (PVA)

PVA's members include veterans of the armed forces who have experienced spinal cord injury or dysfunction. From 2005 to 2007, Wal-Mart awarded PVA with grants totaling \$250,000.

- 2007 marked Wal-Mart's first year as sponsor of the National Veterans Wheelchair Games. This multi-event sports and rehab program is the largest annual wheelchair sports event in the world.
- Wal-Mart provided financial support for the Outdoor Recreational Heritage Fund, which facilitates access to traditional outdoor recreation. The fund is designated for paralyzed veterans, their families and others with disabilities.
- In 2006, Wal-Mart supported the National Trapshoot Circuit.

America Supports You

Wal-Mart has been a proud member of the "America Supports You" team for the past three years. This campaign reaches Americans at home and military personnel around the world by highlighting the support and gratitude extended to the brave men and women serving in harms way. (For more information visit www.americasupportsyou.mil)

Looking After Our Own

Wal-Mart has over 3,000 associates currently on military leave of absence – more than any other company in the United States. While their work for our company has temporarily ceased, we don't believe our support for them should.

- Wal-Mart offers supplemental pay for many associates called to active duty.
- The company also offers the continuation of many benefits – including health benefits – for the duration of an associate's military leave.

Wal-Mart salutes the patriotic men and women of our armed forces and our veterans. Their brave service to our country and their commitment to defending our American values inspires us all.

¹ Wal-Mart offers supplemental pay for the duration of military leave to those called to active duty in an area that is subject to "hostile fire" or "imminent danger" as defined by Presidential Executive Order.